



Position description

Family Worker

Reporting to:	Chair of the Hampton Park Uniting Church Council (works under the supervision of the Casey Cardinia Regional Mission Team Leader)
Location:	Casey Cardinia Regional Council 1 Coral Drive, Hampton Park VIC 3108 Victoria Hampton Park Uniting Place
Award:	Social, Community, Home Care and Disability Services Industry Award 2010
Tenure:	Fixed Term for 2 years
Hours:	Part-time, 11.4 hours per week (0.3)
Date Revised:	April 2026

Employee

Signature

Date

Manager

Signature

Date

Casey Cardinia Regional Mission

The Casey Cardinia Regional Mission is a strategic initiative of the Port Phillip East Presbytery designed to address the challenges of one of Victoria's fastest-growing corridors. The Casey Cardinia Regional Council was established on the covenant of six congregations in the region, to transition away from isolated congregational models towards a unified network. This embedded presbytery commitment focused on building a sustainable church for the future by connecting six congregations under a single regional council and ministry team. Beyond internal governance, the mission is deeply rooted in community outreach.

The regional mission honours the different needs of people of all ages, enabling everyone to share God's love and promoting equality between the generations. Intergenerational understanding of the Family Mission Worker is closely linked to the Uniting Church's commitment to being an intercultural church, and to the community outreach activities of the Hampton Park Uniting Church, which is part of the regional mission.

Role purpose

The Family Worker creates and fosters connections for families within and beyond the Church Community, growing relationships between generations with a focus on the community at Hampton Park Uniting Church. This role is relational in nature, and it is expressed through partnership. The position participates in the life of Hampton Park Uniting Church and the Casey Cardinia Regional Mission area.

Key selection criteria

Qualifications and experience

This position requires the following knowledge and experience:

- Qualifications in family services, youth work, community services or similar and/or minimum 5 years of experience in a similar role.
- Some theological studies would be an advantage.
- Minimum 2 years' experience working in a similar role.
- Ability to work within the ethos of the Uniting Church.

Skills and abilities

The successful applicant will have the following skills and abilities:

- Excellent interpersonal skills with an ability to relate and communicate with a wide range of people and generations.
- Knowledge and experience of families' practice.
- Works interculturally and intergenerationally.
- Experience and willingness to work in teams.
- Ability to respect and maintain confidentiality.

Personal competencies and qualities

The successful applicant will also have these personal competencies and qualities.

- A willingness to work collaboratively, empowering others.
- A creative and innovative spirit
- Inclusivity of people, whatever their background.
- An openness to life-long learning.

Other requirements

The successful applicant is required to maintain a current Working with Children Check, and their employment will be subject to satisfactory completion of a National Criminal History Check.

The successful applicant will be required to undertake Safe Church Training.

The successful applicant requires preparedness to use own vehicle and maintain a current drivers' license.

Any work-from-home hours must be pre-negotiated with the team leader, and the employee will be responsible for providing home office equipment and a safe and ergonomic home working environment.

There will be a review process at the end of 3 months for this position.

Key accountabilities and activities

Key accountabilities	Key activities
Key Responsibility areas	Lead and coordinate weekly playgroup during school terms on a Friday morning between 10 - 12 noon plus preparation, set up and pack up. Assist with Outreach Programs on Thursdays during school terms to support families and children who attend in collaboration with staff and key volunteers. Providing support and care of families as the need arises Submit a monthly report to the Casey Cardinia Regional Council as well as Hampton Park Uniting Church Council. Plan events which may link church and community with families accessing any outreach programs across the region, for e.g. Carol Service, Outdoor Church Service.
Manage Self	Demonstrate a commitment to ongoing professional development. Participate in performance, planning and development reviews.