



Position description

# Clyde Community Worker

<b>Reporting to:</b>	Casey Cardinia Regional Mission Team Leader
<b>Location:</b>	Casey Cardinia Regional Mission Area
<b>Employment type:</b>	Non-Placement Ministry of Pastor Position
<b>Tenure:</b>	Fixed Term for 2 years
<b>Hours:</b>	19 hours per week (0.5)
<b>Date Revised:</b>	May 2026

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Manager

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## **Casey Cardinia Regional Mission**

The Casey Cardinia Regional Mission is a strategic initiative of the Port Phillip East Presbytery designed to address the challenges of one of Victoria's fastest-growing corridors. The Casey Cardinia Regional Council was established on the covenant of six congregations in the region, to transition away from isolated congregational models towards a unified network. This embedded presbytery commitment focused on building a sustainable church for the future by connecting six congregations under a single regional council and ministry team.

Beyond internal governance, the mission is deeply rooted in community outreach. The mission also plans for expansion into developing areas of Clyde, ensuring that the Uniting Church's presence evolves alongside the region's rapid population growth and shifting cultural landscape.

### **Role purpose**

The Clyde Community Worker establishes and nurtures a ministry of Christian presence within the new housing estates of Clyde in the Casey Cardinia region.

This pioneering role is relational, outward-focused, and grounded in the Uniting Church's commitments to being an Intercultural and Intergenerational Church. The Clyde Community Worker builds relationships, supports community well-being, fosters a new contextual community of faith, offers pastoral care, is involved in worship and spiritual practices and collaborates with the regional ministry team.

### **Key selection criteria**

#### **Qualifications and experience**

This position requires the following knowledge and experience:

- Graduate Certificate or equivalent experience in ministry or theology
- Some Theological studies would be preferred.
- Experience in community work, community development, social work or community-based ministry
- Experience in building networks and in connecting with community organizations and leaders
- Experience in leading or establishing new or fringe communities of Christian faith beyond regular congregational life
- Experience within the not-for-profit sector is desirable
- Ability to work within the ethos of the Uniting Church

## **Key Skills**

- Excellent interpersonal skills with an ability to relate and communicate with a wide range of people and generations.
- Knowledge and experience of ministry and practice in local context.
- Proficiency and ability to provide pastoral care.
- Ability to work interculturally and ecumenically.
- Experience and willingness to work within teams.
- Ability to respect and maintain confidentiality.

## **Personal attributes**

- A strong and growing relationship with Jesus Christ.
- A willingness to work collaboratively, empowering others.
- A creative and innovative spirit.
- A pastoral heart for people within and beyond the church.
- Inclusivity of people, whatever their background.
- An openness to life-long learning.

## **Other requirements**

The successful applicant is required to maintain a current Working with Children Check, and their employment will be subject to satisfactory completion of a National Criminal History Check.

The successful applicant is required to complete Safe Church Training.

The successful applicant requires preparedness to use own vehicle and maintain a current Driver's Licence.

Any work-from-home hours must be pre-negotiated with the team leader, and the worker will be responsible for providing home office equipment and a safe and ergonomic home working environment.

This position is recognised by the Presbytery of Port Phillip East as being suitable as a Ministry of Pastor position. The successful applicant will be required to meet core and general competencies of this classification as prescribed by the Assembly of the Uniting Church in Australia.

There will be a review process at the end of 3 months for this position.

## Key accountabilities and activities

Key accountabilities	Key activities
Key Responsibility areas	<p><b>Community Presence &amp; Engagement:</b> Build relationships, map community assets, collaborate with local organizations, support community development.</p> <p><b>Worship &amp; Ministry Support:</b> Assist in worship leadership, support mission activities and outreach programs of the uniting congregations and faith communities in the Casey Cardinia region.</p> <p><b>Establishing a New Community of Faith:</b> Foster relational gatherings, encourage spiritual exploration, mentor leaders, explore creative worship.</p> <p><b>Regional Ministry Team Participation:</b> Attend meetings, contribute to planning, collaborate with ministry agents.</p> <p><b>Administration &amp; Reporting:</b> Monthly reports, maintain records, participate in reviews.</p>
Manage Self	<p>Ensure attendance and participation in regular professional supervision, with an appropriately accredited supervisor.</p> <p>Attend twice a year Ethical Ministry Refresher training provided by Port Phillip East Presbytery.</p> <p>Prepare own work plan periodically with agreed measurable outcomes.</p> <p>Demonstrate a commitment to ongoing professional development.</p> <p>Actively engage with the Presbytery and local church supports.</p>