



PLACEMENT PROFILE

BASIC INFORMATION

Placement Name: **Intergenerational Ministry**
St Leonard's Church Brighton Beach

Profile approved by Church Council/Governing Body 10 / 8 / 21

Primary purpose of placement:

As part of an ongoing review of our Strategic plan, St Leonard's Church recognises that to be in faithful Christian ministry we must be prepared to adapt to new circumstances and be a strong regionally responsive church, with options for multi-layered ministry in Bayside. This position is for a person to make connections with people and be involved with alternative forms of worship. The Intergenerational Ministry Agent would work with the current Minister to help shape and plan intergenerational worship and activities. In doing so they will connect with children, families and young adults and lay worship leaders/participants with a focus on support for faith development, missional opportunities and pastoral connection. The particular emphasis will be on families and their children, and those in the 25-55 age bracket.

Suitable for Minister of the Word / Deacon / Ordinand/ Pastor

Time fraction: 80%

Term: Up to 3 Years

Initial Term reviewed in: 1 Year

MISSION DIRECTION

What is the Vision statement and or Mission priorities of the placement (or of the congregation)

Our vision is to be a “Hub of life for Bayside” to generate a multi-layered worshipful, spiritual community and service presence for generations to come.
We are Christ Centred, Ministry Minded and Community Centred.

Date adopted 10/8/2021

Provide a short description of the placement/congregation(s)

From the early 1890's St Leonard's Church has been a well-established Christian community on the corner of New Street and Wolseley Grove in Brighton. Together with members who have worshipped at the church for more than 50 years, it now attracts people from a much wider geographical area which is extending with the live streaming of services.

It is a welcoming, multi-generational community and seeks to be generous of spirit, caring for others, and reaching out to the wider community. This position is an acknowledgement that supporting different generations requires a focused approach.

The community seeks to grow in faith and understanding and encourages conversations about things that matter spiritually and socially. Creative worship with music as an important component is well received.

St Leonard's is committed ecumenically and seeks to find ways to give creative and fresh expressions to an ancient yet contemporary faith.

How has the congregation's intergenerational ministry changed over the last 5 years?

Following an active children's program with contemporary worship, including involvement in music ministry, it is now time for renewal in the current Covid environment.

Young people have moved through the program and moved away from the area, some to be actively involved in other churches.

The older members of the congregation are, with increasing age, unable to actively contribute to a ministry with younger people. It is time for a succession plan and to engage someone who will establish connections and reinvigorate this area of ministry.

What are the congregation(s)/placement's goals for intergenerational ministry?

To connect with children, families and young adults providing support and faith development through shaping and planning intergenerational worship activities.

To be a place for welcome, spiritual support and care for all.

As a worshipping and pastoral community, we aim to be relevant, energised and accessible to all.

What are the next Strategic Steps to achieving those goals?

To provide an environment that allows all ages to participate in worship, and to understand it at their level.

To resource parents to inform their children in the Christian faith, encouraging and supporting them in their own spiritual journey.

To ensure children's physical, emotional and spiritual safety

To seek out new missional ways to connect with the community.

CONTEXT

Describe the communities in which this placement is located (Mission context).

In the past an educated, middle class, predominantly Anglo heritage with a social justice interest but this is changing with rapidly increasing land prices and higher density housing in Bayside.

At times we have provided a welcoming community for expatriate families of which there are many living in the area.

Although not now attending the church, many of the older people in the community regard St Leonard's as "their" church from past associations in the 1950s to 1980s. There is opportunity for connections with families of these people who often wish to have their funeral at St Leonard's Church.

The community is changing as people downsize and move into the area. There is a growing sense of community needs in terms of connectedness for older people, concern about the environment and social justice at many levels both locally and at a universal level.

How does your congregation reflect or vary from the age, and ethnic mix of your local community?

Many of the St Leonard's church community are from the older age groups. There is some reflection of the increasing cultural diversity which we see in the wider community but more needs to be done.

What are the opportunities and points of stress and pain in the wider community?

Time poor – families managing with parents working, schooling and high expectations. Parents desiring faith development for their children but unable/unwilling to provide this.

Mental health concerns – particularly among young people and now with many older people due to Covid concerns.

Isolation – new people moving into area, single households particularly of elderly

Supporting families not associated with the church in times of grief.

List ways in which you connect with, serve, or partner with people in your wider community?

- Biccies Op shop – a joint initiative with other Brighton churches.
- Playgroup
- Hall rental provides contact with an Antique group, Sing Aust, various dance groups
- Singing group in Mayflower Aged care facility

What schools are in your local communities?

St Leonard's College – up until 2020 the church provided chaplaincy services to the College.

Local primary schools – Brighton Primary, Brighton Beach and Hampton Primary

Local secondary schools – Brighton and Sandringham.

PEOPLE AND ACTIVITIES

Congregation name St Leonard's Brighton Beach

Location 2 Wolseley Gve Brighton

Website information www.stleonards.org.au

Activities

Including worship services, study groups and special events

Activity	Day and time	Frequency	Style	Average Attendance
Classical modern worship both in person and live streamed	10am Sunday	weekly	Modern liturgical	70
Café worship	5pm	monthly		30
Messy Church	4.30pm Sunday	monthly	informal	25
Sunday School	10am Sunday	weekly		6
Playgroup	10.30am Wednesday	weekly	Play based	15
Women's study group	10.30am Thursday	fortnightly	Bible study	15
Seekers bible/book study	7.30pm Tuesday	monthly	Bible Study	12
Walking group	1.30pm Sunday	monthly	exercise	15
Mayflower singers	10.30am Monday	monthly	Singing in Aged Care home	20

Estimated number of people who attend worship at least monthly. 150

Estimated number of people the church is in contact with in mission over any given month

200

Statistics

	CURRENT		DURING THE LAST 2 YEARS
Confirmed members	150	Baptisms	0
Baptised members		Confirmations	0
Members in Association		Transfers in	5
Adherents		Transfers out	6
No. of elders	9	Marriages	1
No. of Church Council Members	9	Funerals	10
Frequency of Church Council Meetings	monthly		

What roles do members of the congregation have in leadership of worship, study, action and prayer groups and missional activities?

In Sunday worship – Bible readers; music – band and pipe organ; technical team for recording and live streaming; welcoming.

Messy church – all lay led – activities, hospitality, worship.

Sunday School – all lay led.

Seekers book group, Women's group – all lay led

Pastoral care Link groups – lay people in contact with members for pastoral care, providing support etc.

Occasional series of discussion and Bible study groups.

St. Leonard's Environmental Action Group (called LEAF)

St. Leonard's Coffee Cup Challenge to assist programs to overcome homelessness

Annual Winter Appeal

Recently initiated 'Café Church (monthly)

NEW MINISTER

It is noted that Rev Judith Watkins held the position of Children and Family Minister prior to 2021 but the responsibilities of this role are different.

Date from which the placement is available. November 2021

What are the primary responsibilities expected of the role?

- Building relationships of care with families involved in such programs as Sunday School and Messy Church, that affirms their involvement with St Leonard's Church.
- Providing pastoral support to parents in family life and during times of stress.
- Attending and contributing to Contemporary worship services and Messy Church.
- Using the understandings derived from their pastoral relationships to contribute to the worship planning input for the ongoing evolution of an Intergenerational service and /or worship development exploration, to enrich people's faith.
- Investigating intergenerational missional opportunities in the local and wider community.

Are there language requirements or preferences for the placement? No

What housing arrangements are available to the minister? Housing Allowance

What is the location of the office? 2 Wolseley Gve Brighton